

Journal of Business and Psychology 2019 Review: All articles Accepted for Publication and Published

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Assessing Intentional Resume Deception: Development and Nomological Network of a Resume Fraud Measure

Authors: C.A. Henle, B.R. Dineen, M.K. Duffy

Tell Me Sweet Little Lies: How Does Faking in Interviews Affect Interview Scores and Interview Validity?

Authors: A.K. Buehl, K.G. Melchers, T. Macan, J. Kühnel

Raising Doubt in Letters of Recommendation for Academia: Gender Differences and Their Impact

Authors: J.M. Madera, M.R. Hebl, H. Dial, R. Martin, V. Valian

The Effects of Empirical Keying of Personality Measures on Faking and Criterion-Related Validity

Authors: J.M. Cucina, N.L. Vasilopoulos, C. Su, H.H. Busciglio, I. Cozma, A.H. DeCostanza, N.R. Martin, M.N. Shaw

Do You See Me as I See Me? The Effects of Impression Management Incongruence of Actors and Audiences

Authors: W.S. Crawford I, K.M. Kacmar I, K.J. Harris

What Do Consistency and Personableness in the Interview Signal to Applicants? Investigating Indirect Effects on Organizational Attractiveness Through Symbolic Organizational Attributes

Authors: A. Wilhelmy, M. Kleinmann, K.G. Melchers I, F. Lievens

Espoused Religious Values in Organizations and Their Associations with Applicant Intentions to Pursue a Job

Authors: M.J. Neubert, M.S. Wood

Improving Applicant Reactions to Forced-Choice Personality Measurement: Interventions to Reduce Threats to Test Takers' Self-Concepts

Authors: Dev K. Dalal, Xiaoyuan (Susan) Zhu, Bertha Rangel, Anthony S. Boyce

Self-Presentation in Selection Settings: the Case of Personality Tests

Authors: Bernd Marcus, Judy Goldenberg, Saul Fine, Henning Hummert, Anne Traum

The Newcomer Understanding and Integration Scale: Psychometric Evidence Across Six Samples

Authors: Helena D. Cooper-Thomas, Matthias Stadler, Jee Hae Park, Jenny Chen, Al K. C. Au, Kenny W. T. Tan, Nicole J. Paterson, Shevaun Tansley

Personality/Individual Differences

Challenge-Hindrance Stressors and Job Outcomes: the Moderating Role of Conscientiousness

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Helping Misfits to Commit: How Justice Climate Attenuates the Effects of Personality Dissimilarity on Organizational Commitment

Authors: E.M. David I, D.R. Avery I, L.A. Witt I, S. Tonidandel, P.F. McKay I, L. Brown I, L. Crepeau

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Followers' HEXACO Personality Traits and Preference for Charismatic, Relationship-oriented, and Task-oriented leadership

Authors: Kimberley Breevaart, Reinout E. de Vries

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A Story of Gains and Losses: Intra-Individual Shifts in Job Characteristics and Well-Being When Transitioning to a Managerial Role

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Getting to Excess: Psychological Entitlement and Negotiation Attitudes

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Leadership/Supervision

Does Entrepreneurial Leadership Foster Creativity Among Employees and Teams? The Mediating Role of Creative Efficacy Beliefs

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Uncertainty Reducer, Exchange Deepener, or Self-Determination Enhancer? Feeling Versus Feeling Trusted in Supervisor-Subordinate Relationships

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Why Grant I-Deals? Supervisors' Prior I-Deals, Exchange Ideology, and Justice Sensitivity

Authors: Lyonel Laulie, Amanuel G. Tekleab, Junghyun (Jessie) Lee

Leader-Follower (Dis) Similarity in Optimism: Its Effect on Followers' Role Conflict, Vigor and Performance

Authors: Xavier Parent-Rocheleau, Kathleen Bentein, Gilles Simard, Michel Tremblay

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Does the Congruence Between Leaders' Implicit Followership Theories and Their Perceptions of Actual Followers Matter?

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Be(com)ing Real: a Multi-source and an Intervention Study on Mindfulness and Authentic Leadership

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Uncovering Relations Between Leadership Perceptions and Motivation Under Different Organizational Contexts: a Multilevel Cross-lagged Analysis

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Prime and Performance: Can a CEO Motivate Employees Without Their Awareness?

Authors: A.D. Stajkovic, G.P. Latham, K. Sergent, S.J. Peterson

Abusive Supervision

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Authors: W. Cho, S.L. Kim, S. Yun

Fight and Flight: a Contingency Model of Third Parties' Approach-Avoidance Reactions to Peer Abusive Supervision

Authors: Yucheng Zhang, Xin Liu, Wansi Chen

Abusive Supervision and Organizational Dehumanization

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Do Frontline Employees Cope Effectively with Abusive Supervision and Customer Incivility? Testing the Effect of Employee Resilience

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Exploring the Influence of Abusive and Ethical Leadership on Supervisor and Coworker-Targeted Impression Management

Authors: E.R. Lukacik, J.S. Bourdage

Teams

Built for Unity: Assessing the Impact of Team Composition on Team Cohesion Trajectories

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Dyadic Viability in Project Teams: the Impact of Liking, Competence, and Task Interdependence

Authors: Jane Shumski Thomas, Andrew C. Loignon, David J. Woehr, Misty L. Loughry, Matthew W. Ohland

Team Conscientiousness, Team Safety Climate, and Individual Safety Performance: a Cross-Level Mediation Model

Authors: Xiaohong Xu, Nhan Le, Yimin He, Xiang Yao

Professional Commitment and Team Effectiveness: A Moderated Mediation Investigation of Cognitive Diversity and Task Conflict

Authors: R. Mitchell I, B. Boyle I, S. Von Stieglitz

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Work-Family Behavioral Role Conflict: Scale Development and Validation

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Psychometric Evaluation of Work-Family Conflict Measures Using Classic Test and Item Response Theories

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Author: Tyler Burch

FSSBs and Elderly Care: Exploring the Role of Organizational Context on Employees' Overall Health and Work-Family Balance Satisfaction

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Feeling, Expressing, and Managing Emotions in Work-Family Conflict

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Eldercare Demands and Time Theft: Integrating Family-to-Work Conflict and Spillover-Crossover Perspectives

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Eldercare and Work Among Informal Caregivers: A Multidisciplinary Review and Recommendations for Future Research

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To Excuse or Not to Excuse: Effect of Explanation Type and Provision on Reactions to a Workplace Behavioral Transgression

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